

Seeking a Superintendent of Public Works

The Village of Northfield is seeking an experienced public works professional to be the new Superintendent of Public Works. The successful candidate will be the operational manager for the public works department which includes overseeing streets, sewers, and water distribution functions. This role may be interesting to candidates who enjoy working with a successful team and takes pride in a job well-done.

The Northfield Public Works Department provides the typical wide range of services to the community. Interestingly, the Department has a unique approach toward providing services. Many of the Public Works staff are also Northfield firefighters, either dividing duties during the day, or working extra shifts with the fire department. This service model has functioned well, and the new Superintendent will be expected to work closely with the Fire Chief and management to maintain and enhance the approach.

The Superintendent of Public Works is a new position created with the retirement of the long-serving Public Works Director, who simultaneously served as the Fire Chief. The new superintendent will manage the day-to-day operations of the public works department with the assistance of several division supervisors with administrative support available for functions such as budgeting, capital planning, and human resources as needed. Successful candidates for the role will be leaders who can work independently, have demonstrated experience supervising personnel, managing projects, developing teams/individuals, communicating clearly, and accomplishing tasks. Applicants must possess a valid driver's license, five years' supervisory experience and an associate's degree or higher in a related field, which requirement may be waived in lieu of extensive relevant experience. Certification as an Illinois Drinking Water Operator, or the ability to obtain certification is highly desired.

Applicants should submit a cover letter, resume, and listing of three professional references to: Human Resources, Attn: Superintendent Position, 361 Happ Road, Northfield, IL 60093, or by email to hireme@northfieldil.org by August 11, 2025. The compensation is anticipated to be \$105,000 +/- depending upon qualifications. The range for the full-time, exempt role is \$98,000 - \$145,000, including participation in a robust pension plan, health insurance benefits, and paid time off.

